



CHATHAM COUNTY POLICE DEPARTMENT

Jeffrey M. Hadley, Chief of Police

Background Standards for Police Applicants

Driver's License History Must Not Contain:

- Suspensions in the past three (3) years (except for insurance cancellation) and no two (2) suspensions in the past seven (7) years.
- Three (3) or more moving violations in the past two (2) years and no more than six (6) in the past seven (7) years.
- DUI/DWI charge with the disposition of Nolo Contender, conviction or plea within the past five (5) years, and no two (2) in the past seven (7) years.
- Vehicular Homicide or hit and run charges/arrest.
- Fleeing or Attempting to Elude the Police charges/arrest.

Criminal History Must Not Contain:

- Pending Criminal Cases
- Convictions, Nolo Contender or pleas involving Sexual Offenses, Domestic Violence Act or Impersonation of a Police Officer, Perjury or False Statements.
- Felony convictions and Nolo Contender or pleas involving felony arrests including first Offender pleas.
- Serious Misdemeanor Convictions, Nolo Contender or pleas including First Offender pleas.

Illegal drug use/ possession/ sales:

- Possession or sale of a controlled substance.
- Marijuana use within the past three (3) years.
- Use of any controlled substance, including marijuana, which is deemed to be experimental will be reviewed on a case by case basis.
- Any legal drug abuse in the last ten (10) years without a valid medical prescription (case by case review of Adderall/ Ritalin).
- Any illegal drug use in the last ten (10) years (excluding Marijuana, but including anabolic steroids).

Applicants will Be Disqualified on the Following:

- Untruthfulness or the omission of information throughout the application process.
- Anything other than Honorable Discharge from any military branch.
- Membership or association with any hate or terrorist group.
- Fired with cause from more than one job in the past three (3) years.
- Unauthorized use of alcohol during work hours.
- Any shoplifting/ retail fraud conviction in the past five (5) years.
- Conviction of theft or financial crimes or fraud crimes for benefits or compensation.
- Commission of assault or battery conviction in the past three (3) years.

Those with Prior Law Enforcement Experience to meet the above standards and the following:

- Currently under review/investigation by a certifying agency (i.e. POST).
- Any disciplinary action or sustained complaint for offenses of a serious nature, which includes, but is not limited to sexual harassment, truthfulness, insubordination, or use of force.
- No three (3) or more sustained at-fault vehicle accidents.
- Unjustifiable Use of deadly force.